

EDITAL n.º 1123/2019

It is hereby announced that, by my order, issued on August 14, 2019, it is open for a period of 30 working days, starting from the business day immediately following the publication of this Notice in the Diário da República, an international documentary contest intended for the filling of a post in the category of Assistant Professor, under an open-ended public employment contract, with a trial period of 5 years, for the scientific area of “Education and Distance Education”, in the sub-area of “Supervision, Training and Personal Development”, of the Open University (UAb), public university of distance education, the competition is sold out by filling the vacancy the contest.

The present procedure shall be governed by the provisions of Articles 37 to 51 and 62-A of the University Teaching Career Statute, as amended, hereinafter referred to as ECDU and other applicable legislation.

The Open University, in compliance with Article 9 (h) of the Constitution, actively promotes a policy of equal opportunity between men and women in access to employment and career advancement, taking scrupulous measures to avoid any form of discrimination.

I - Workplace:

Open University, Lisbon

II - Admission Requirements:

1 - Maintain, on the date of registration, the degree of doctor in Education or related area.

1.1 - Opponents to the competition who have qualifications obtained abroad must prove the recognition, equivalence or registration of the doctorate, under the terms of Decree-Law 341/2007, of October 12 and other applicable legislation.

2 - Have mastery of the spoken and written Portuguese language. Candidates of foreign nationality, except those of Portuguese official expression, must submit officially recognized diploma, proof of writing and orality of the Portuguese language.

3 - Meet the general requirements for provision in public functions, provided for in Law No. 35/2014 of June 20, which are not waived by the ECDU.

4 - The indefinite contract for the post put up for competition has a trial period of five years, under the terms of article 25, paragraph 1 of the ECDU.

III - Application:

1 - Presentation:

Applications in paper and digital format (pdf and pendrive format) must be delivered by the end of the respective deadline, personally, during the opening hours, at the Open University File and Archive Services, located at Rua Almirante Barroso, n. 38, 2, Lisbon, Portugal, or sent by registered mail to the Human Resources Division, Universidade Aberta, Rua Almirante Barroso, no. 38, 2, 1000-013 Lisbon, Portugal or in the other forms permitted by Article 107 of the Code of Administrative Procedure (CPA), approved by Law No. 4/2015 of 7 January, (using the address e-mail address rh@uab.pt).

2 - Instructions for Admission Application - in accordance with the University Teaching Career Statute (ECDU) published in the annex to Decree-Law No. 205/2009 of 31 August, the application for admission to the competition, addressed to the magnificent Rector Open University, is obligatorily instructed by the following elements:

a) Application accompanied by the following documentation:

- i) Identification of the job to which it is applying, namely the contest and reference to which it is applying, mentioning the Diário da República where the present public notice is published;
 - ii) Full name;
 - iii) Membership;
 - iv) Naturalness;
 - v) Nationality;
 - vi) Date of Birth;
 - vii) Number, date of issue of the identification and service document that issued it;
 - viii) Updated employment status. If the applicant is a teacher of higher education, he / she must indicate the category, level and index held at the date of application;
 - (ix) Residence and postal code or contact address;
 - x) Telephone contact;
 - xi) Email address;
 - xii) Date and signature.
- b) Detailed Curriculum Vitae, organized according to the items in section IV of this notice.
- c) Copy of 5 (five) papers selected by the candidate as most representative. If any of the works mentioned in the Curriculum Vitae contain a document classified or revealing commercial or industrial secrecy, or secrecy related to literary, artistic or scientific property, the applicant shall expressly indicate this fact, under penalty of otherwise the work in question may be freely accessed by any of the candidates in the course of consultation.
- d) Copy of a pedagogical-scientific project to be developed in a curricular unit, existing or to be created, of the scientific area of the competition, including the syllabus, content planning, pedagogical and methodological teaching strategy, bibliography and evaluation methodologies. and its framing, according to methodologies proper to open, distance and networked education.
- e) Declaration by the candidate, under a commitment of honor, stating that he is not inhibited from the exercise of public functions, or prohibited for the exercise of the functions he proposes to perform, possess the physical strength and psychic profile required to perform the same functions. and have complied with mandatory vaccination laws.
- f) Request, if the applicant so wishes, for the public hearing, if any, and the candidate to meet the conditions set out in point IV, paragraph 1.4, by teleconference.
- g) Internationally recognized certification of the mastery of the Portuguese language at a level that allows teaching in this language, if the applicant is not of Portuguese nationality or from a country whose official language is Portuguese.
- h) Certificate attesting possession of an academic degree in an appropriate area for the competition. When the academic qualification is obtained abroad, the recognition, equivalence or registration of the respective diploma must be proven in accordance with applicable law.
- i) names and contact details of two persons indicated as references.
 - j) Any other elements that the candidate considers relevant.

2.1 - The Curriculum Vitae, organized in accordance with the items in section IV of this notice, should include:

- a) complete identification;
- b) Contact form, address, telephone and email address;
- c) Category, group or discipline, length of service as a teacher and higher education institution to which he belongs, whenever applicable;
- d) Clear identification of (five) papers selected by the candidate as most representative.

2.2 - The application must be written in Portuguese. When documents proving Curriculum Vitae documents, originally written in another language, must be submitted at the same time, a Portuguese or English translation must be submitted, certified by a recognized entity.

2.3 - The tender dossier may be consulted by the candidates, by prior appointment, at the place referred to in point III, paragraph 1 of this Notice, during the respective opening hours.

2.4 - Under the terms of paragraph a) of paragraph 4 of article 50 of the ECDU, the jury may, whenever it deems it necessary, request the candidates to submit complementary documentation related to the curriculum presented, determining the deadline for the It is made.

2.5 - Failure to submit the documents or works required under the terms of the Invitation to Bid, or their presentation after the deadline for this purpose, will result in non-admission to the competition.

2.6 - Once the applications are duly instructed, in accordance with the requirements of this Notice, the admission in absolute merit of the candidates will depend on the possession of a global curriculum that the jury deems appropriate for the vacancy to occupy, namely, scientific performance and pedagogical capacity. compatible with the category and disciplinary area for which the competition is opened, always taking into account for this assessment the criteria, not weighed quantitatively, indicated in point IV of this notice.

IV - Selection methods and evaluation criteria:

In accordance with Articles 4 and 37 to 51 of the ECDU and other applicable legislation for the evaluation of candidates, the following evaluation methods and criteria shall be taken into account:

1 - The selection method will be the curriculum evaluation taking into account the following factors, with the relative weights indicated in paragraphs 1.1, 1.2 and 1.3 of this point, and these factors should be evaluated on the same scale:

1.1 - Scientific performance (50%): reflecting the performance evaluation of the candidates in the subjects specified in the notice and considering the following parameters:

1.1.1 - Scientific production: the quality of scientific production (dissertations, articles in journals, books, book chapters, congress papers) will be considered in the specialty for which the competition is opened, namely the relevance of the contributions, taking into account the time period of its elaboration, and the recognition given by the scientific community translated by the quality of the places of publication, by the references made to it by other authors, and by awards or other distinctions received. The production that crosses the research in the scientific area of the competition with its concrete application in open, distance and networked teaching will be highlighted. The jury may use bibliometric indicators recognized as relevant to the specialty in which the competition is opened. The applicant must also indicate the 5 publications that he considers most important. (65%)

1.1.2 - The ability to intervene in the scientific and professional communities is expressed, for example, in the number of scientific projects in which they participated with relevant contributions, the presentation of invited lectures, the organization of events and the participation in editorial and consulting activities. in the area for which the competition is opened. (35%)

1.2 - Pedagogical capacity (40%). The assessment of candidates' capacity in this perspective will consist of the following parameters:

1.2.1 - Teaching Activity: The teaching activity carried out by the candidate in curricular units of the disciplinary area in which the competition is opened will be evaluated, based on objective pedagogical evaluation methods, namely pedagogical surveys. activities carried out in open, distance and network education, taking into account the diversity of the curricular units taught

in the subject area of the competition, their conduct, and the orientation of seminars, projects and dissertations at the 1st and 2nd level. .Th cycle of studies. (30%)

1.2.2 - Pedagogical material produced: The quality of the pedagogical material produced by the applicant, including publications in magazines or conferences, awards or other distinctions, will be considered. The production of materials with importance for open, distance and networked education will be valued. (10%)

1.2.3 - Pedagogical dynamics: The coordination, participation and dynamization of pedagogical projects will be considered, such as the development of new curricular unit programs, the creation of new courses or study programs, the reformulation and updating of existing programs. as well as carrying out projects that impact on the teaching / learning process, with a special focus on open, distance and networked education. (10%)

1.2.4 - Report of the course unit - The evaluation of the pedagogical and scientific value of the report will consider: the clarity of its structure and the quality of exposure; the timeliness of the content and appropriateness of the program, including, where appropriate, comparison with similar curricular units at other national and international universities; the framework presented for the curricular unit and the teaching method, specifically considering the adoption of open, distance and networked teaching, which is proposed under the UAb virtual pedagogical model; the recommended bibliography and the quality of the comments produced about it, as well as other complementary elements considered relevant. (50%)

1.3 - Other activities relevant to the mission of the higher education institution (10%). The activities contemplated in this paragraph are foreseen in article 4 of the ECDU:

1.3.1 - Participation in tasks of extension, scientific dissemination and economic and social enhancement of knowledge. (40%)

1.3.2 - Participation in the management of higher education institutions, including, inter alia, positions in national and international higher education institutions, in coordinating courses, participation in academic juries or other competitions (staff, scholarships, equipment procurement, etc.). (30%)

1.3.3 - Provision of services and consultancy to the scientific and educational community, as well as to the economic, productive fabric or society in general, considering in particular the amounts contracted and the number of contracts and / or actions performed, when applicable. (30%)

1.4 - Pursuant to point b) of paragraph 4 of article 50 of the ECDU, the jury may, whenever it deems it necessary, promote public hearings, through which it will clarify documentary elements initially presented by the candidates, taking into account the factors set out in points 1.1, 1.2 and 1.3 of point IV, and it is permissible for applicants residing abroad at their request and if the necessary technical conditions are available for teleconferencing.

The request for the hearing to be held by teleconference must be submitted together with the application, and the chairman of the jury shall decide on the acceptance of the request and shall communicate this decision to the candidate by e-mail indicated by him, with at least 10 working days of prior to the date of the hearing.

The hearing of each candidate lasts a maximum of one hour, which should be divided approximately equally between the jury and the candidate, and may, at the discretion of the chairman of the jury depending on how the hearing is taking place, be extended longer. thirty minutes.

It is also up to the president of the jury to give the floor, as he sees fit, to the members of the jury, so that they question the candidate.

V - Selection Process

1 - At a first meeting, which will have the nature of preparatory meeting of the final decision and that, by decision of the president of the jury, may take place by teleconference, after examination and admission of the applications, the jury begins by deciding the approval of the candidates in absolute merit. by making an alphabetically ordered list.

An application is rejected on absolute merit if at least one such proposal obtains a majority of favorable votes from among the members of the jury present at the meeting, in which case the other proposals to the same effect in relation to the same candidate They shall not be voted, but may still be attached to the minutes if any member of the jury wishes to present them as justification for their vote.

To this end, each member of the selection board shall submit applications which it considers not to reach the level referred to in point III, paragraph 2.6, by reasoned written proposals. Each of these proposals shall then be voted on in accordance with Article 50 (1) (b) of the ECDU, with no abstentions.

The final decision on each proposal, as well as the number of votes cast by each proposal, and the respective reasons, are an integral part of the minutes.

2 - At this first meeting it is also decided whether there will be public hearings. If the selection board decides to hold them, it is decided which subset of the candidates approved in absolute merit to convene for this hearing. The public hearings to be held will take place within one month of the first meeting.

3 - Preparatory meetings of the final decision may be waived, pursuant to paragraph b) of paragraph 3 of article 50 of the ECDU, in which case all decisions are taken at the single meeting and there will be no public hearing of candidates.

4 - In the event of a public hearing thereafter, the jury shall proceed to the final ranking of the candidates, in accordance with the method described in paragraph 1 of paragraph VI. The final decision and the reasons presented by each member of the jury are an integral part of the minutes.

5 - Notification of candidates shall be effected in one of the following ways:

- a) Email message with delivery receipt of the notification;
- b) Registered craft;
- c) Personal Notification.

Pursuant to Article 13-A (4) of Decree-Law No. 135/99 of 22 April, notifications made under administrative procedures may be made by electronic means.

VI - Order and voting methodology:

1 - When the debate on the various candidates present has allowed all the members of the jury to stabilize a ranking of the candidates, each of them presents, in a written document that will be attached to the minutes, their proposal of strict ordering of the candidates, duly substantiated. in accordance with point IV.

In the various votes, each member of the jury must respect the order he presented, with no abstentions allowed.

2 - The first vote is intended to determine the candidate to put first. If a candidate obtains more than half of the votes, he or she is placed first. If this does not happen, all candidates with zero votes are withdrawn and the least voted candidate in the first vote that has obtained at least one vote is also eliminated. If there is more than one candidate in the least voted position with at least one vote, only those who were tied last will vote on which one to eliminate. For this vote the members of the jury vote for the candidate who is lowest in his rank and the candidate with the most votes is eliminated. If this vote persists a tie between two or more candidates, the chairman of the jury decides which candidate to eliminate from among them. After this

elimination, you return to the first vote, but only with the remaining candidates. The process repeats until a candidate gets more than half the votes for first place.

3 - Once this candidate is removed, the whole process is repeated for second place and so on, until an ordered list of all candidates is obtained.

VII - Competition Jury:

President: PhD Paulo Maria Bastos da Silva Dias, Rector of the Open University or to whom he delegates under Article 50 (1) (a) of the ECDU.

Vowels:

PhD Maria Teresa Ribeiro Pessoa, Associate Professor, Faculty of Psychology and Educational Sciences, University of Coimbra;

PhD Maria João Mogarro, associate professor at the Institute of Education of the University of Lisbon;

PhD António Augusto Neto Mendes, Associate Professor, Department of Education and Psychology, University of Aveiro;

PhD Maria Luísa Lebre Aires, Associate Professor, Department of Education and Distance Learning, Open University;

PhD António Moreira Teixeira, associate professor, Department of Education and Distance Learning, Open University.

For the record, this Public Notice was published, which will be published in the 2nd series of the Diário da República, the Public Employment Exchange (BEP) and the websites of the Open University and the Foundation for Science and Technology, in Portuguese and English.