

Notice n.º

It is hereby made public that, by my order of 28 August 2025, a period of 30 (thirty) working days is open, starting on the working day immediately following the publication of this Notice in the *Diário da República*, an international documentary competition is open for a position in the university teaching career in the category of Assistant Professor, under a public service employment contract for an indefinite period, with a trial period of five years, in the disciplinary area of Social Sciences, sub-area of History, with research and teaching experience in Medieval History, with special relevance to the speciality of Culture and Religion, at the Universidade Aberta (UAb), a public distance learning university, with the competition ending when the position advertised is filled. This competition is governed by the provisions of Articles 37 to 51 and 62a of the University Teaching Career Statute (ECDU), in its current wording, and other applicable legislation.

I — Place of work:

Universidade Aberta, Lisbon, Portugal.

II — Admission requirements and grounds for exclusion from application:

1 — Meet the general admission requirements for recruitment to public office.

2 — Hold, on the closing date for applications, a PhD in Medieval History.

If the doctorate was awarded by a foreign higher education institution, candidates must hold recognition of their doctorate, under the terms of Decree-Law No. 66/2018, of 16 August, in its current wording.

3 — Be fluent in portuguese and have a good command of spoken and written English.

III — Applications:

1 — Submission of applications:

Applications must be submitted exclusively, with the respective documents, by the deadline, on the electronic platform available at <https://concursos.uab.pt/>

2 — Application requirements:

Applications must be accompanied by the following documents, under penalty of exclusion from the competition:

a) Application form for this Notice (personal details and declarations), which must be completed in full, dated and signed, and is available at <https://concursos.uab.pt/>.

Applicants must give their consent for communications and notifications relating to this competition to be sent by email, indicating their email address on the form.

b) Detailed Curriculum Vitae of the candidate, in pdf format, dated and signed, with clear identification of the five (5) works selected by the candidate as most relevant and of greatest impact in terms of their scientific, technological or cultural production with regard to their contribution to the development of the disciplinary area in which the competition is open. The Curriculum Vitae must be organised in the same order as the areas and parameters indicated in point V of this notice, listing in sequential order scientific performance, teaching ability and other activities considered relevant to the subject area and sub-area in which the competition is open.

c) Electronic version in pdf format of five (5) works selected by the candidate as most representative.

d) Scientific-pedagogical project, in pdf format, which the candidate proposes to develop to promote teaching and research activities in the subject area and sub-area in which the competition is open. This project must include the presentation of a course programme in which the candidate demonstrates their pedagogical ability and how they propose to relate their research interests to teaching activities relevant to the development of the Institution's mission.

e) Internationally recognised certification of proficiency in the portuguese language at a level that allows teaching in this language, if the candidate is not of portuguese nationality or is not from a country whose official language is portuguese. Alternatively, they may submit a statement from a suitable person attesting to their proficiency in the portuguese language.

f) Certificate proving that the candidate holds a PhD in the subject area covered by the competition or in a field of knowledge considered appropriate to the subject area of the competition. Holders of a PhD obtained abroad must submit, in addition to the document certifying the degree and mentioning the subject area in which it was awarded, a document certifying its recognition or equivalence by a Portuguese institution, by the deadline for submitting the application.

g) Any other information that the candidate considers relevant for the assessment of the jury.

3 — The documents accompanying the application must be submitted in Portuguese or English, except for the application form, which must be submitted in Portuguese.

4 — Applications that are not properly completed or do not meet the requirements for admission to the competition, in accordance with the law and this Notice, will not be accepted. Failure to submit any documentation required under the terms of the Notice, or submission after the deadline stipulated for this purpose, will also result in non-admission to the competition.

IV — Requirements for admission on absolute merit:

1 — Once applications have been accepted, the approval of candidates on absolute merit depends on the fulfilment of the following cumulative requirements:

a) An overall curriculum vitae that the jury considers to be indicative of scientific merit, research ability and the value of the teaching activity already carried out, compatible with the subject area and category for which the competition is open;

b) Evidence of publication or acceptance for publication of at least two scientific texts in the disciplinary area of the competition or in related areas in scientific journals indexed in databases considered relevant to the scientific area.

2 — Candidates who are approved by an absolute majority of the voting members of the jury, in a justified roll-call vote, where abstentions are not allowed, shall be considered approved on absolute merit.

V — Parameters for evaluation and ranking on relative merit, respective weighting and final scoring system:

1 — Candidates approved on absolute merit will be evaluated using the curriculum evaluation selection method on a scale of 0 to 100 points.

2 — The curriculum evaluation, bearing in mind the general duties assigned to university lecturers by Article 4 of the ECDU, focuses on the following areas and respective evaluation factors:

A) Teaching — 30%;

B) Research — 40%;

C) Dissemination, social promotion of knowledge and academic management - 10%;

D) Scientific-pedagogical project in the subject area for which the competition was opened - 20%.

In each of the areas, the parameters listed below will be evaluated, with special emphasis on all activities developed in open, distance and networked teaching.

A — Teaching (30%):

This area includes the following parameters:

1) Teaching (35%) — teaching of coordinated and/or taught courses related to the subject area of the competition: diversity, pedagogical practices and, if possible, the universe of students and results of surveys on teaching activity (pedagogical);

2) Teaching materials (25%) — quality and diversity of publications, computer applications, experimental prototypes, texts and teaching and learning materials that you have produced/prepared or in the production/preparation of which you have participated, preferably with an indication of the respective pointer in an open access repository;

3) Pedagogical innovation (15%) — promotion of new pedagogical initiatives: well-founded and coherent proposals for the creation and/or reformulation of curricular units, creation or restructuring of groups of curricular units or study plans;

4) Supervision (20%) — experience in supervising doctoral, master's and bachelor's students: number, quality, scope and scientific/technological impact of the resulting publications, theses,

dissertations and final course projects. Award-winning works and international recognition should be highlighted. Cases of supervision, co-supervision or mentoring should be distinguished;

5) Others (5%) — relevant work and/or professional experience outside academia, in the subject area of the competition.

B — Research (40%):

This section covers the following parameters:

1) Scientific publications (50%): books and/or book chapters, articles in scientific journals and conference proceedings, as author or co-author, characterised in terms of type of publication, impact factor and number of citations. The quality of the publications selected must be taken into account;

2) Scientific projects (25%): coordination and participation in scientific projects in competitive programmes, distinguishing between national and international programmes. The ability to attract competitive funding and the challenges and results (scientific and/or technological and/or innovation) must be highlighted;

3) Peer recognition (25%) — awards from scientific societies or obtained at scientific meetings, editorial and evaluation activities in scientific journals, peer review activities (programmes, projects, scholarships, awards), coordination or participation in programme committees for scientific events, guest lectures at scientific meetings or other universities, participation as a member of competitive scientific societies and other similar distinctions;

C — Dissemination, Social Promotion of Knowledge and Academic Management (10%):

This aspect includes the following parameters:

1) Scientific dissemination activities (30%) — articles in national journals and conferences and other scientific and technological dissemination publications, actions, lectures and seminars for scientific dissemination, taking into account their professional and social impact.

2) Provision of services and consultancy (25%) — participation in activities involving the public sector, the business community and other civil society organisations, taking into account the type of participation, size, diversity, technological intensity and innovation.

3) Services to the scientific community and society (25%) — participation and coordination of initiatives for scientific and technological dissemination, taking into account the nature and results achieved by these, when carried out with the media (or other means of communication), the public sector, the business community and other civil society organisations.

4) Professional training activities (20%) — participation and coordination of training activities aimed at the public sector, the business community and other civil society organisations, taking into account their nature and the results achieved.

D) Scientific-Pedagogical Project (20%):

Presentation of a scientific-pedagogical project (as defined in III 2d) in the scientific area and sub-area in which the competition is open and appropriate to the mission of the Universidade Aberta, which the candidate proposes to develop to promote teaching and research activities in the scientific area and sub-area in which the competition is open. This project must include the presentation of the programme, teaching/learning methodologies and assessment strategies for a course unit based on open, distance and network teaching methodologies, specifically the virtual pedagogical model of the UAb, where the candidate demonstrates their pedagogical ability and how they propose to relate their research interests to teaching activities relevant to the development of the Institution's mission. The project should not exceed 4,000 words and will be assessed on the basis of: the clarity of its structure and the quality of its presentation; its topicality, suitability and the framework presented for the course unit; its suitability for the teaching method; and the demonstrated link between research and teaching.

VI — Ranking and methodology:

1 — The decision shall be taken by an absolute majority, i.e. by half plus one of the votes of the members of the jury present at the meeting.

2 — To this end, each member of the jury shall submit a written document, which shall be attached to the minutes, proposing a duly justified ranking of the candidates, taking into account the criteria referred to in point V.

3 — In the various votes, each member of the jury must respect the ranking they presented in the document referred to in the previous paragraph, with no abstentions allowed, observing the following in the votes:

a) The first vote is intended to determine the candidate to be placed in first place, counting the number of votes each candidate obtained for that place;

b) If a candidate obtains an absolute majority of votes for first place, they shall be placed in that position and removed from the ballot, and the procedure for choosing the candidate who will occupy second place shall begin;

c) If no candidate obtains an absolute majority of votes for first place, a new ballot shall be held only among the candidates who obtained votes for first place, after removing the candidate with the fewest votes for that place in the previous ballot;

d) If there is a tie between two or more candidates in the least voted position, a tiebreaker vote is held only between them, and the least voted candidate is removed;

e) If the tie between two or more candidates persists, the chair of the jury decides which candidate to eliminate from among them. After this elimination, the first vote is repeated, but only with the remaining candidates. The process is repeated until one candidate obtains more than half of the votes for first place;

f) Once the candidate for first place has been chosen, they are removed from the voting and the procedure for choosing the candidate for second place begins, repeating the process referred to in the previous paragraphs for the subsequent places;

g) Whenever there is a tie in the number of votes for all candidates, the chair of the jury shall have the casting vote;

h) Once the evaluation and ranking criteria have been applied, the jury shall draw up a single list ranking the candidates.

VII — Public hearings and request for documentation:

1 — At its first meeting, the jury shall decide whether or not to hold public hearings for candidates approved on absolute merit, which are intended exclusively to clarify issues related to the documentary evidence submitted by the candidates, taking into account the criteria set out in point V 2, in accordance with Article 50 4b of the ECDU.

2 — If there is a need to hold public hearings, which shall have a maximum duration of 1 (one) hour, they shall take place within 30 (thirty) days after the first meeting of the jury, with all candidates being informed, at least 5 (five) days in advance, of the date and place where these public hearings will take place.

3 — Public hearings may be held by videoconference, and the jury shall ensure that they are held under equal conditions for all candidates.

4 — The jury may also request candidates to submit additional documentation related to the curriculum vitae submitted, based on the provisions of Article 50/4a) of the ECDU.

VIII — Notifications and hearing of interested parties:

1 — A hearing of interested parties shall be held, in accordance with the provisions of Articles 121 and 122 of the Code of Administrative Procedure.

2 — Notifications shall be made by email.

3 — The competition process may be consulted by candidates upon request by email sent to the email address of the Human Resources Division: rh@uab.pt.

IX — Composition of the competition jury:

Under the terms of paragraph 4 of Article 92 of the Legal Regime for Higher Education Institutions, approved by Law No. 62/2007 of 10 September, in its current wording, and paragraph 3 of Article 27 of the Statutes of the Universidade Aberta, approved by Normative Order No. 6/2025, of 29 March, published in the Diário da República, 2nd series, No. 75, of 16 April 2025, in conjunction with the provisions of Articles 44 to 50 of the Administrative Procedure Code, approved by Decree-Law No. 4/2015, of 7 January, in its current wording, I delegate to the Vice-Rector for Teaching and Academic Affairs, Dr. José das Candeias Montes Sales, the power to preside over this competitive selection process.

The jury is composed of the following members:

Chair: Dr José das Candeias Montes Sales, Full Professor in the Department of Social Sciences and Management at the Open University, Vice-Rector for Teaching and Academic Affairs, by delegation of powers.

Members:

Dr. José Manuel Henriques Varandas, Associate Professor at the Faculty of Arts of the University of Lisbon;

Dr. Maria João Violante Branco, Associate Professor at the Faculty of Social and Human Sciences of the New University of Lisbon;

Dr Arnaldo Rui Azevedo de Sousa Melo, Associate Professor with Aggregation at the Department of History at the University of Minho;

Dr Ana Paula Menino Ribeiro Ferreira Avelar, Associate Professor with Aggregation at the Department of Social Sciences and Management at the Universidade Aberta;

Dr Maria Alexandra Saramago Castelo Branco Trindade Gago da Câmara, Associate Professor with Aggregation in the Department of Social Sciences and Management at Universidade Aberta.

In compliance with Article 9 h) of the Constitution, Universidade Aberta, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and career progression, taking scrupulous measures to avoid any form of discrimination.

28 August 2025. — The Dean, Carla Maria Bispo Padrel de Oliveira.