

Notice no. 88/2020

Summary: International documentary contest to fill a job post at the Assistant professor category for the scientific area of Social Sciences, in the subarea of Psychology, Universidade Aberta

It is made public that, by my order, issued on November 29, 2019, is open, for a period of 30 working days, counting from the working day immediately following the publication of this Notice in the Diário da República, an international documentary contest destined filling a job in the category of Assistant Professor, under an employment contract in public functions for an indefinite period, with a 5-year experimental period, for the scientific area of Social Sciences, in the sub-area of Psychology, of the Open University (UAb), a public distance learning university, with research in the area of health development, clinical / or social intervention, the contest being exhausted with the filling of the vacancy submitted to the contest.

This procedure shall be governed by the provisions contained in Articles 37 to 51 and 62 -A of the University Teaching Career Statute, in its current wording, hereinafter referred to by ECDU and other applicable legislation.

The Open University, in compliance with Article 9 (h) of the Constitution, promotes actively pursuing a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously to avoid any and any form of discrimination.

I - Place of work:

Open University, Lisbon

II - Admission Requirements:

1 - Hold a PhD degree in Psychology at the end of the application deadline.

1.1 - Opponents of the competition who hold qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of Decree - Law No. 341/2007, of 12 October and other applicable legislation.

2 - Have a command of the spoken and written Portuguese language. Nationality candidates foreign, except for those of official Portuguese expression, must deliver a recognized diploma officially proving the writing and orality of the Portuguese language.

3 - Have teaching experience in higher education in open education, distance learning and networked.

4 - Meet the general requirements for the provision of public functions, provided for in Law 35/2014, of 20 June, that they are not exempted by the ECDU.

5 - The contract for an indefinite period of time for the post put up for competition has a trial period five years, pursuant to Article 25 (1) of the ECDU.

1 - Presentation - Applications in paper and digital format (pdf and pendrive format) must be delivered until the end of the respective period, personally, during the respective opening hours at the Open and Archive Services of Universidade Aberta, located at Rua Almirante Barroso, no. 38, 2nd, Lisbon, Portugal, or sent by registered post to the Resources Division Humanities, Universidade Aberta, Rua Almirante Barroso, 38, 2.º, 1000 -013 Lisbon, Portugal or still in the other ways allowed by article 104 of the Code of Administrative Procedure (CPA), approved by Law No. 4/2015 of 7 January (using the email address rh@uab.pt).

2 - Instructions for the Admission Application - in accordance with the Teaching Career Statute Universitária (ECDU) published in annex to Decree-Law No. 205/2009, of August 31, the application for admission to the competition, addressed to the magnificent Rector of the Open University, is mandatorily instructed by the following elements:

- a) Application accompanied by the following documentation:
- i) Identification of the job you are applying for, namely the competition and reference to which you are applying, mentioning the Diário da República where this notice is published;
 - ii) Full name;
 - iii) Affiliation;
 - iv) Place of birth;
 - v) Nationality;
 - vi) Date of Birth;
 - vii) Number, date of issue of the identification document and service that issued it;
 - viii) Updated employment status. If the candidate is a professor of higher education, indicate the category, step and index held at the date of application;
 - ix) Residence and postal code or contact address;
 - x) Telephone contact;
 - xi) E-mail address;
 - xii) Date and signature.
- b) Detailed Curriculum Vitae, organized according to the items in section IV of this notice.
- c) Copy of 5 (five) works selected by the candidate as most representative. At the if any of the works mentioned in the Curriculum Vitae contains a classified document or which reveals a trade or industrial secret, or a secret relating to literary, artistic or scientific research, the candidate, when formalizing the application, must expressly indicate such fact, otherwise the work in question may be freely accessed by any one of the candidates, in consultation process.
- d) Copy of a pedagogical-scientific project to be developed in a curricular unit, existing or to be created, from the scientific area of the contest, including the program, content planning, pedagogical and methodological teaching strategy, the bibliography and evaluation and framework, according to methodologies specific to open, distance and networked education.
- e) Declaration by the applicant, under honor, stating that he is not inhibited from the exercise of public functions, or prohibited from exercising the functions that it is proposed to perform, possess the physical robustness and psychic profile required for the exercise of the same functions and have complied with mandatory vaccination laws.
- f) Request, if the candidate so wishes, for the public hearing, if it exists and the candidate meets the conditions provided for in paragraph 1.4 of point IV, takes place by teleconference.
- g) Internationally recognized certification in the domain of the Portuguese language at a that allows teaching in this language, if the candidate is not of Portuguese nationality or from a country whose official language is Portuguese.
- h) Certificate proving ownership of an academic degree in an appropriate area for the competition. When academic qualifications are obtained abroad, recognition must be demonstrated, equivalence or registration of the respective degree, under the terms of the applicable legislation.
- i) Names and contact details of two individuals indicated as references.
- j) Any other elements that the candidate considers relevant.

2.1 - Of the Curriculum Vitae, organized according to the items in section IV of this announcement, must include:

- a) Complete identification;
- b) Form of contact, address, telephone and e-mail address;

- c) Category, group or discipline, length of service as a teacher and higher education institution to which it belongs, whenever applicable;
- d) Clear identification of the (five) works selected by the candidate as most representative.

2.2 - The application must be written in Portuguese. When documents are submitted evidence of elements of the Curriculum Vitae, originally written in another language, must be simultaneously, a translation into Portuguese or English, certified by an entity recognized for that purpose.

2.3 - The tender process can be consulted by candidates, by prior appointment, in the place referred to in paragraph 1, point III of this Notice, during the respective opening hours operation.

2.4 - Under the terms of paragraph a) of paragraph 4 of article 50 of the ECDU, the jury may, whenever it understands necessary, request candidates to provide additional documentation related to the with the submitted curriculum, determining the deadline for the effect.

2.5 - Failure to present the documents or works required under the terms of the Notice, or its presentation after the stipulated period for that purpose, determines the non-admission to the competition.

2.6 - When the applications are properly instructed, in accordance with the requirements of the present Notice, the admission in absolute merit of the candidates will depend on the possession of a the jury deems appropriate for the vacancy to occupy, namely, scientific performance and pedagogical capacity compatible with the category and disciplinary area for which the contest, always taking into account for this assessment the criteria, not weighted quantitatively, indicated in point IV of this notice.

IV - Selection methods and evaluation criteria:

Under the terms of articles 4 and 37 to 51 of the ECDU and other legislation in force for evaluation candidates, the following evaluation methods and criteria will be taken into account:

1 - The selection method will be the curriculum evaluation taking into account the following factors, with the relative weights indicated in paragraphs 1.1, 1.2 and 1.3 of this point, these factors being be evaluated on the same scale:

1.1 - Scientific performance (45%): reflecting the candidates' performance evaluation in the matters specified in the notice and considering the following parameters:

1.1.1 - Scientific production: the quality of scientific production (dissertations, magazine articles, books, book chapters, conference communications) in the specialty for which the tender is open, namely the relevance of the contributions, taking into account the time period of its elaboration, and the recognition provided by the scientific community translated by the quality of the places of publication, by the references made to it by other authors, and for awards or other distinctions received. Production that crosses the investigation will be highlighted in the scientific area of the competition with its application in open, distance and network in the context of development, health, clinical and / or social intervention. The candidate must also indicate the 5 publications you consider most important. (55%)

1.1.2 - The capacity for intervention in the scientific and professional communities expresses, for example, the number of scientific projects in which he participated with a relevant contribution, presentation of invited lectures, organization of events and participation in activities editorial and consulting services in the area for which the call is open. (45%)

1.2 - Teaching capacity (40%). The evaluation of the candidates' capacity, in this perspective, will consist of the measurement of the following parameters:

1.2.1 - Teaching activity: the teaching activity carried out by the candidate in units will be evaluated of the subject area in which the competition is opened, based on evaluation methods pedagogical objectives, namely pedagogical surveys, which should be especially valued, in this specific parameter, the activities developed in open education, distance and networked, taking into account the diversity of curricular units taught in the subject area of the competition, its regency, and the activity of orientation of seminars, projects and dissertations to level of the 1st and 2nd study cycles. (25%)

1.2.2 - Teaching material produced: the quality of the teaching material will be considered produced by the candidate, including publications in magazines or conferences, awards or other distinctions. The production of materials with importance for open, distance learning will be valued and networked. (15%)

1.2.3 - Pedagogical promotion: coordination, participation and promotion will be considered pedagogical projects such as, for example, the development of new unit programs curricula, the creation of new courses or study programs, the reformulation and updating existing programs, as well as the realization of projects with an impact on the teaching /learning, with a special focus on open, distance and networked education. (20%)

1.2.4 - Course unit report - In the evaluation of the pedagogical and scientific value of the report will consider: the clarity of its structure and the quality of exposure; the timeliness of content and suitability of the program, including, where appropriate, comparison with units similar curricula at other universities, national and international; the framework presented for the course unit and the teaching method, specifically considering the adoption of open, distance and networked education, which is proposed under the virtual pedagogical model of UAb; the recommended bibliography and the quality of the comments produced on it, as well as other complementary elements considered relevant. (40%)

1.3 - Other activities relevant to the mission of the higher education institution (15%). At activities contemplated in this number are foreseen in article 4 of the ECDU:

1.3.1 - Participation in extension, scientific dissemination and economic valuation tasks and social knowledge. (40%)

1.3.2 - Participation in the management of higher education institutions, including, in particular, positions in organs of national and international higher education institutions, in coordination courses, participation in academic juries or competitions of another nature (staff, scholarships, purchase of equipment, etc.). (30%)

1.3.3 - Provision of services and consultancy to the scientific and educational community, as well as well as the economic, productive fabric or society in general, considering in particular the contractual amounts and the number of contracts and / or actions performed, when applicable. (30%)

1.4 - Under the terms of paragraph b) of paragraph 4 of article 50 of the ECDU, the jury, whenever deems it necessary, to promote public hearings, through which it will clarify elements documents initially presented by the candidates, taking into account the factors stated in paragraphs 1.1, 1.2 and 1.3 of point IV, being admissible, for candidates residing abroad, at their request and if the necessary technical conditions are available, that this be carried out by teleconference.

The request for the hearing to be held by teleconference must be submitted together with the application, and the president of the jury must decide on the acceptance of the request and that decision to the candidate via email indicated by him, with at least 10 days useful in advance of the hearing date.

The hearing of each candidate lasts a maximum of one hour, which must be divided approximately fair between the jury and the candidate and may, by decision of the jury

president depending on the way the hearing is going on, be extended by another thirty minutes.

It is also the responsibility of the jury president to give the floor, as he sees fit, to the members of the jury, to that question the candidate.

V - Selection process:

1 - In a first meeting, which will be a preparatory meeting for the final decision and which, by decision of the jury president, may take place by teleconference, after analysis and admission of the applications, the jury starts by deciding on the approval of the candidates in absolute merit, making an alphabetically ordered list.

An application is rejected on absolute merit if at least one proposal to that effect obtain a majority of favorable votes from among the members of the jury present at the meeting, where other proposals in the same direction, in relation to the same candidate, will no longer be voted, and may still be attached to the minutes, if any member of the jury wants to present them as a justification for your vote.

To this end, each member of the jury presents applications that they believe will not reach the level referred to in paragraph 2.6, point III, through reasoned written proposals. Then proceed to vote on each of these proposals in accordance with paragraph 1 (b) Article 50 of the ECDU, with no abstentions allowed.

The final decision on each proposal, as well as the number of votes collected by each of them, and the respective grounds, are an integral part of the minutes.

2 - At that first meeting, it is also decided whether there will be public hearings. If the resolution of the jury is in the sense of accomplishing these, it is decided which subset, among the candidates approved on absolute merit, to be convened for that hearing. Public hearings, the take place, they will take place within a month after the first meeting.

3 - The preparatory meetings for the final decision may be dispensed with, pursuant to paragraph b) of paragraph 3 of article 50 of the ECDU, in which case all decisions are taken at the meeting and there will be no public hearing of candidates.

4 - If there is a public hearing, after the same, the jury proceeds to the final ranking of the candidates, according to the method described in paragraph 1 of point VI. The final decision and the reasons presented by each member of the jury are an integral part of the minutes.

5 - Notification of candidates is carried out in one of the following ways:

- a) E-mail message with receipt of delivery of the notification;
- b) Registered letter;
- c) Personal notification.

Under the terms of paragraph 4 of article 13-A of Decree -Law no. 135/99, of April 22, the

Notifications made under administrative procedures can be made via electronic.

VI - Ordering and voting methodology:

1 - When the debate on the various candidates present has allowed all members of the members of the jury stabilize a series of candidates, each of whom presents, in a document written form that will be attached to the minutes, your proposal for strict ranking of candidates, duly reasoned under point IV.

In the various votes, each member of the jury must respect the order he presented, not abstentions are allowed.

2 - The first vote is intended to determine the candidate to be placed first. At the if a candidate obtains more than half the votes, he is placed first. If such not happen, all candidates who had zero votes are removed and the least voted candidate in the first vote who obtained at least one vote. In case of there is more than one candidate in the least

voted position with at least one vote, a vote only on those who were tied last, to decide which to eliminate.

For this vote, the jury members vote for the candidate who is lowest in their ranking and the candidate with the most votes is eliminated. If in this vote there is a tie between two or more candidates, the jury president decides which candidate to eliminate from among them. After this elimination goes back to the first vote, but only with the remaining candidates. The process is repeated until a candidate obtains more than half of the votes for the first place.

3 - Once this candidate is removed, the whole process is repeated for second place and so on, until an ordered list of all candidates is obtained.

VII - Competition jury:

President: Rector of Universidade Aberta or whoever he delegates under article 50, paragraph 1, point a) of the ECDU.

Vowels:

Doctor José Hermano Duarte de Almeida e Carmo, Full Professor at Instituto Superior of Social and Political Sciences at the University of Lisbon;

Doctor Saúl Neves de Jesus, Full Professor at the Faculty of Human Sciences and University of the Algarve;

Doctor Anabela Maria Sousa Pereira, Associate Professor with Aggregation of the Department Education and Psychology, University of Aveiro;

Doctor José Carlos Gomes de Carvalho, Associate Professor with Aggregation of the Department Sport, Exercise and Health Sciences at the University of Trás -os -Montes and Alto Douro;

Doctor Maria Natália Pereira Ramos, Associate Professor in the Department of Sciences Social Studies and Management at Universidade Aberta.

For the record, the present Notice was drawn up, which will be published in the 2nd series of the Diário da República, on the Public Employment Exchange (BEP) and on the websites of Universidade Aberta and Foundation for Science and Technology, in Portuguese and English.

December 9, 2019. - The Rector, Paulo Maria Bastos da Silva Dias.