

It is made public that, by my order of January 17, 2024, it is open, at period of 30 (thirty) business days, counting from the business day immediately following the publication of this Notice in Diário da República, international documentary competition for recruitment, under a contract regime of work in public functions for an indefinite period, with a trial period of five years, of 1 (one) Assistant Professor, for the scientific area of Sustainability, Environment and Change Globals, subarea of Technologies and Environmental Management, of the Universidade Aberta (UAb), university public distance learning, with research and experience in teaching, being especially activities developed in open, distance and network education are valued, with special relevance in the UAb pedagogical model, with the competition ending when the vacancy is filled put up for competition.

The competition is governed by the provisions contained in articles 37 to 51 and 62-A of the Statute of the University Teaching Career, in its current wording (hereinafter referred to as ECDU), and other applicable legislation.

I — Workplace:

Open University, Lisbon, Portugal

II — Admission Requirements and reasons for exclusion from candidacy:

1) Hold, at the end of the application deadline, a doctorate in Management Environmental or Environmental Technologies. If the doctorate was awarded by an institution of foreign higher education, candidates must hold recognition of the degree doctorate, under the terms of Decree-Law No. 66/2018, of August 16th.

2) Proficiency in the language of scientific communication (English) and competence in Portuguese.

III — Applications:

1) Submission of applications:

The application is submitted exclusively, with the respective documents, until the end of the respective deadline, on the electronic platform available at <https://concursos.uab.pt/>

2) Application instructions:

The application must be accompanied by the following documents, under penalty of exclusion from the competition:

a) Application form referring to this Notice (personal data and declarations), of mandatory use, fully completed, dated and signed, which is available at <https://concursos.uab.pt/>, and the candidate must express their consent for the communications and notifications within the scope of this tender procedure may take place by email, indicating the respective address on the form;

b) Detailed CV of the candidate, in PDF format, dated and signed, organized expressly in the same order as the aspects and parameters indicated in point V of this notice, which sequentially includes scientific performance, pedagogical capacity and other activities relevant to the mission of the higher education institution, with clear identification of 5 (five) works selected by the candidate as most representative;

c) Electronic version in PDF format of 5 (five) works selected by the candidate as more representative;

d) Scientific-pedagogical project, in PDF format, which the candidate proposes to develop to promote teaching and research activities in the scientific area in which the competition is open.

This project must include the presentation of the program of a curricular unit where the candidate demonstrates their pedagogical capacity and the way in which they intend to relate their research interests with teaching activities relevant to the development of mission of the Institution;

e) Internationally recognized certification of mastery of the Portuguese language at a level that allows teaching in this language, if the candidate is not of Portuguese nationality, or from a country whose official language is not Portuguese. Alternatively, you can submit a declaration of a suitable person, who attests to proficiency in the Portuguese language;

f) Certificate proving the holder of a Doctorate degree;

g) Any other elements that the candidate considers relevant for the jury's assessment.

3) The documents supporting the application must be presented in Portuguese or English, except in the case of the application form, which must be submitted in Portuguese.

4) Failure to present the documents or works required under the terms of the Notice, or their Presentation outside the deadline stipulated for this purpose will result in non-admission to the competition.

IV — Admission requirements based on absolute merit:

1) If the applications are duly prepared, admission on absolute merit of candidates will depend on the presentation of:

a) Overall curriculum that the jury considers to reveal scientific merit, research capacity and value of the pedagogical activity already developed, compatible with the disciplinary area and category for which the competition is open;

b) Evidence of publication or acceptance for publication of at least two scientific texts in the disciplinary area of the competition or in related areas in scientific journals indexed in databases data considered relevant to the scientific area.

2) A candidate who is approved by a majority is considered approved on absolute merit absolute number of voting members of the jury, in a justified nominal vote, where they are not admitted abstentions.

V — Evaluation and ranking parameters based on relative merit, respective weighting and system final valuation

1) The selection method to be used is curricular assessment, on a scale of 0 to 100.

2) Curriculum evaluation, taking into account the general functions assigned to university teachers by article 4 of the ECDU, it focuses on the following aspects and respective valuation factors:

A) Teaching — 30%;

B) Research — 40%;

C) Dissemination, social promotion of knowledge and Academic Management — 10%;

D) Scientific-pedagogical project in the subject area for which the competition was opened — 20%.

In each of the aspects, the parameters detailed below will be evaluated, with all activities developed in open, distance learning being especially valued and networked.

A) Teaching (30%)

This aspect includes the following parameters:

1) Teaching (35%) — teaching coordinated and/or taught curricular units and related to the disciplinary area of the competition: diversity, pedagogical practices and, if possible, universe of students and results of surveys on teaching activities (pedagogical).

2) Teaching materials (30%) — quality and diversity of publications, computer applications, experimental prototypes, texts and materials of pedagogical and didactic scope that you created/prepared or in which you participated in the creation/preparation, preferably with an indication of the respective pointer in an open access repository.

3) Pedagogical innovation (15%) — promotion of new pedagogical initiatives: proposals grounded and coherent creation and/or reformulation of curricular units, creation or restructuring of groups of curricular units or study plans.

4) Supervision (15%) — experience of supervising doctoral and master's students and degree: number, quality, scope and scientific/technological impact of publications, theses, resulting dissertations and final course work. Award-winning works must be highlighted and international recognition. Cases of guidance, co-orientation, or follow-up.

5) Others (5%) — relevant work and/or professional experience, carried out outside the environment academic, in the disciplinary area of the competition.

B) Research (40%)

This aspect includes the following parameters:

1) Scientific publications (50%): books and/or book chapters, articles in scientific journals and in conference proceedings, as author or co-author, characterized in terms of type of publication, impact factor and number of citations. The quality of publications must be taken into account selected.

2) Scientific projects (25%): coordination and participation in scientific projects in programs competitive, distinguishing national and international programs. They must be taken into account capacity to attract competitive financing and the challenges and results (scientific and/or

technological and/or innovation).

3) Peer recognition (25%) — awards from scientific societies or obtained at meetings scientific activities, editorial and evaluation activities in scientific journals, evaluation activities by peers (programs, projects, scholarships, prizes), coordination or participation in committees program of scientific events, invited lectures at scientific meetings or at other universities, participation as a member of competitive admissions and other scientific societies similar distinctions.

C) Dissemination, Social Promotion of Knowledge and Academic Management (10%)

This aspect includes the following parameters:

1) Scientific dissemination publications (25%) — articles in national magazines and conferences and other scientific and technological publications, taking into account their professional impact and social.

2) Provision of services and consultancy (25%) — participation in activities involving the public sector, business circles and other civil society organizations, taking into account the type of participation, size, diversity, technological intensity and innovation.

3) Services to the scientific community and society (25%) — participation and coordination of scientific and technological dissemination initiatives, taking into account the nature and results achieved by these, when carried out through the media (or other means of communication), public sector, business circles and other civil society organizations.

4) Professional training actions (25%) — participation and coordination of training actions aimed at the public sector, the business environment and other civil society organizations, having taking into account its nature and the results achieved.

D) Scientific Project — Pedagogical (20%)

Presentation of a scientific-pedagogical project (as defined in III. 2) d)) in the area scientific field in which the competition is open and appropriate to the mission of the Universidade Aberta, which includes presentation of the program of a curricular unit built based on research methodologies open, distance and networked teaching, specifically the UAb virtual pedagogical model.

The project must not exceed 4,000 words and in its evaluation the following will be valued: the clarity of the its structure and quality of exposure; the currentness, suitability and framework presented for the curricular unit; suitability for the teaching method; and the demonstrated link between research and teaching.

VI — Ordering and ranking methodology:

1) The decision is taken by an absolute majority, that is, by half plus one of the votes of the jury members present at the meeting.

2) Before voting begins, each member of the jury presents a written opinion, which will be attached to the minutes, with the ordering of candidates duly substantiated, considering the criteria referred to in point V.

3) In the various votes, each member of the jury must respect the order they presented in the document referred to in the previous number, abstentions are not permitted, observing the votes the following:

a) The first vote is intended to determine the candidate to be placed first, counting the number of votes each candidate received for that seat;

b) If a candidate obtains an absolute majority of votes for first place, he/she is placed in the respective position and is removed from the ballot, starting the procedure to choose the candidate which will occupy second place;

c) If no candidate obtains an absolute majority of votes for first place, the a new ballot, only among the candidates who obtained votes for first place, then the candidate with the least votes for that position in the previous vote is withdrawn;

d) If there is a tie between two or more candidates in the position of least voted, a tiebreaker vote is held only between these, with the one with the least votes being removed;

e) If a tie persists between two or more candidates, the president of the jury decides which candidate to be eliminated from among them. After this elimination, the first vote is returned, but only with the remaining candidates. The process is repeated until a candidate obtains more than half of the first place votes;

f) Once the candidate for first place has been chosen, he/she leaves the votes and the procedure begins of choice for the candidate to be placed in second place, repeating the process referred to in previous paragraphs for subsequent places;

g) Whenever there is an equal number of votes for all voting candidates, the president of the jury has the casting vote;

h) Once the application of the evaluation and ranking criteria has been completed, the jury proceeds to prepare a unitary list of candidates.

#### VII — Public hearings

1) The jury will deliberate at the first meeting on the need to carry out public hearings of all candidates admitted on absolute merit, which are intended, exclusively, to clarify issues related to documentary elements presented by candidates, taking into account the criteria set out in subparagraphs a), b) and c) of paragraph 1 of point V, in accordance with paragraph b) of paragraph 4 of article 50 of the ECDU.

2) If there is a need to hold public hearings, which will last a maximum of 1 (one) hour, they will take place within 30 (thirty) days after the first jury meeting, all candidates being informed, at least 5 (five) days in advance, of the date and the location where these public hearings will take place.

3) Public hearings can be held via videoconference, and the jury must guarantee that these take place under equal circumstances for all candidates.

4) The jury may also ask candidates to submit additional documentation related to with the CV presented, based on the provisions of paragraph a) of paragraph 4 of article 50. of the ECDU.

5) Preparatory meetings for the final decision may be waived, in accordance with paragraph b) of paragraph 3 of article 50 of the ECDU, in which case all decisions are taken at the single meeting, there is no public hearing of candidates.

#### VIII — Notifications and hearing of interested parties

1) Notifications are made by email.

2) The deadline for candidates to comment, in writing, during a prior hearing, is of 10 (ten) business days, counting from the first business day immediately following the date of receipt of delivery of the message sent to your email address, under the terms of the Administrative Procedure Code.

#### IX — Composition of the competition Jury:

President: Doctor Carla Maria Bispo Padrel de Oliveira, Rector of the Universidade Aberta or to whom it delegates under article 50, no. 1, subparagraph a), of the ECDU;

Vowels:

Doctor Marco Octávio Trindade Painho, Full Professor, Higher Institute of Statistics and Information Management/NOVA IMS, Universidade Nova de Lisboa.

Doctor Maria da Graça Madeira Martinho, Full Professor, Department of Sciences and Environmental Engineering, Faculty of Science and Technology, Universidade Nova de Lisboa.

Doctor Sandra Sofia Ferreira da Silva Caeiro, Full Professor, Department of Sciences and Technology, Open University.

Doctor Maria Margarida da Cruz Godinho Ribau Teixeira, Associate Professor with Aggregation, Faculty of Science and Technology, University of Algarve.

Doctor Fernando José Pires Caetano, Associate Professor, Department of Sciences and Technology, Universidade Aberta.

#### X — Equal opportunities

In compliance with paragraph h) of article 9 of the Constitution, the Universidade Aberta, as employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional progression, scrupulously providing in order to avoid any and all forms of discrimination.

January 17, 2024. — The Rector, Carla Maria Bispo Padrel de Oliveira.