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Summary: Opening of an international documentary competition for filling a university teaching position, in the category of assistant professor, in the disciplinary area of Mathematics, sub-area of Mathematical Analysis. It is hereby made public that, by my order of July 8, 2026, an international documentary competition is open for a period of 30 (thirty) working days, starting from the working day immediately following the publication of this Notice in the Official Gazette, for the filling of 1 (one) position in the university teaching career, in the category of Assistant Professor, under a public service employment contract for an indefinite period, with a probationary period of five years, for the disciplinary area of Mathematics, sub-area of Mathematical Analysis, at the Universidade Aberta (UAb), a public distance learning university.

This competition is governed by the provisions of Articles 37 to 51 and 62-A of the Statute of the University Teaching Career, in its current wording (ECDU), and other applicable legislation.

I — Reference and Workplace

1-Competition Reference: DOC -UAB-26-1

2-Workplace: Universidade Aberta, Lisbon, Portugal

II — Admission Requirements

1- Meet the general admission requirements for recruitment to public service positions.

2- Hold, by the deadline for submitting the application, a doctoral degree in Mathematics, or in the scientific sub-area of the competition. If the doctorate was awarded by a foreign higher education institution, candidates must hold recognition of the doctoral degree, in accordance with Decree-Law No. 66/2018, of August 16, as amended.

3- Possess proficiency in spoken and written English, and fluency in Portuguese.

III — Application Submission

1-Application Formalization

a) Candidates must access and register on the electronic platform at <https://apply.uab.pt/> to submit their application, selecting the procedure they wish to apply for (procedure code: DOC-UAb-26-1), by the deadline;

b) The application process is carried out by completing the sections available on the electronic platform <https://apply.uab.pt/>;

c) Documents must be submitted on the platform <https://apply.uab.pt/> exclusively in portable document format (pdf).

2- Application Instructions

The application must include the following documents, under penalty of exclusion from the competition:

a) Detailed Curriculum Vitae of the candidate, in PDF format, dated and signed, which must be organized in the same order as the aspects and parameters indicated in point V of this notice, sequentially listing scientific

performance, teaching capacity, and other activities relevant to the mission of the higher education institution, with clear identification of the 5 (five) works selected by the candidate as most relevant and impactful in terms of their scientific, technological, or cultural production with respect to their contribution to the development of the disciplinary sub-area in which the competition is open;

b) PDF version of 5 (five) works selected by the candidate as most representative;

c) Scientific-pedagogical project, in PDF format, that the candidate proposes to develop to promote teaching and research activities in the scientific area and sub-area in which the competition is open. This project must include the presentation of a course syllabus where the candidate demonstrates their teaching capacity and how they propose to relate their research interests to teaching activities relevant to the development of the Institution's mission;

d) Internationally recognized certification of proficiency in the Portuguese language at a level that allows teaching in this language, if the candidate is not of Portuguese nationality, or is not from a country whose official language is Portuguese. Alternatively, they may submit a declaration from a reputable person attesting to proficiency in the Portuguese language, which is accepted by the majority of the jury members.

e) Document proving the holding of a PhD degree in the disciplinary area to which the competition relates or in a branch of knowledge considered appropriate to the disciplinary area of the competition. Holders of a PhD degree obtained abroad must submit, in addition to the document proving the degree that mentions the disciplinary area in which it was awarded, a document proving its recognition or equivalence by a Portuguese institution, by the deadline for submitting the application.

f) Any other works and elements that the candidate considers relevant for the jury's evaluation.

3 – The documents supporting the application must be submitted in Portuguese or English.

4 – Applications that are not properly documented or do not meet the admission requirements for the competition, in accordance with the law and this Notice, will not be accepted. Failure to submit any required documentation under the terms of the Notice, or its submission after the stipulated deadline, will also result in non-admission to the competition.

5 – Failure to comply with the provisions of point III.1 will result in the exclusion of the application.

IV — Approval on Absolute Merit

1- Provided the applications are duly completed, the approval on absolute merit of the candidates depends on the verification of the following requirements:

a) A comprehensive curriculum that the jury considers indicative of scientific merit, research capacity, and value of the pedagogical activity already developed, compatible with the disciplinary area and sub-area and category for which the competition is open;

b) Evidence of publication or acceptance for publication of at least three scientific texts in the disciplinary sub-area for the competition in scientific journals indexed in at least one of the MathSciNet, Web of Science, or ZbMATH Open databases.

2 - A candidate is considered approved on absolute merit if approved by an absolute majority of the voting members of the jury, in a justified nominal vote, where abstentions are not permitted.

V — Evaluation and Ranking on Relative Merit

Candidates approved on absolute merit are subject to ranking on relative merit.

1. The selection method to be used is curriculum evaluation, on a scale of 0 to 100 points.
2. The curriculum evaluation, bearing in mind the general functions assigned to university professors by Article 4 of the ECDU (Statute of University Teaching Careers), focuses on the following aspects and their respective valuation factors:

A) Teaching — 25%;

B) Research — 50%;

C) Dissemination, social promotion of knowledge and Academic Management — 10%;

D) Scientific-pedagogical project in the disciplinary area for which the competition was opened — 15%.

In each of the aspects, the parameters listed below will be evaluated, with special emphasis given to all activities developed in open, distance and networked learning.

A. Teaching (25%)

This aspect includes the following parameters:

1) Teaching (40%) - teaching of coordinated and/or taught curricular units, and related to the disciplinary area of the competition: diversity, pedagogical practices and, if possible, student body and results of surveys on teaching activity (pedagogical);

2) Pedagogical materials (25%) - quality and diversity of publications, computer applications, experimental prototypes, texts and materials of a pedagogical and didactic nature that you have produced/prepared or in which you participated in the production/preparation, preferably with an indication of the respective pointer in an open access repository;

3) Pedagogical innovation (15%) - promotion of new pedagogical initiatives: well-founded and coherent proposals for the creation and/or reformulation of curricular units, creation or restructuring of groups of curricular units or study plans;

4) Supervision (20%) - experience in supervising doctoral, master's and undergraduate students: number, quality, scope and scientific/technological impact of resulting publications, theses, dissertations and final course projects. Award-winning works and international recognition should be highlighted. Cases of supervision, co-supervision or mentoring should be distinguished.

B. Research (50%)

This aspect includes the following parameters:

1) Scientific publications (60%): books and/or book chapters, articles in scientific journals and conference proceedings, as author or co-author, characterized in terms of publication type, impact factor and number of citations in the databases referred to in IV.1.b). The quality of the selected publications and the relevance of the scientific activity in the sub-area of the competition will be considered;

2) Scientific projects (20%): coordination and participation in scientific projects in competitive programs, distinguishing between national and international programs. The ability to attract competitive funding and the challenges and results (scientific and/or technological and/or innovation) should be highlighted;

3) Peer recognition (20%) - awards from scientific societies or obtained at scientific meetings, editorial and evaluation activities in scientific journals, peer review activities (programs, projects, grants, awards), coordination or participation in program committees of scientific events, invited lectures at scientific meetings or other universities, participation as a member of competitive admission scientific societies and other similar distinctions;

C. Dissemination, Social Promotion of Knowledge and Academic Management (10%)

This aspect includes the following parameters:

1) Scientific dissemination activities (40%) - production, dissemination and promotion of scientific and technological knowledge to the scientific community and society, including dissemination publications, lectures, seminars, organization of events, public communication of science, networking and other initiatives with scientific, professional and social impact.

2) Provision of services and consultancy (20%) – participation in consultancy activities, knowledge transfer and collaboration with public entities, companies and civil society organizations, taking into account the relevance, size, technological intensity and degree of innovation of the activities developed.

3) Participation in Academic Management (40%) - participation in management activities of higher education or research institutions, namely in positions, management bodies, course coordination, academic degree juries or competitive procedures (personnel selection, scholarships, equipment acquisition, etc.), taking into account the relevance, responsibility and impact of the functions performed.

D. Scientific-Pedagogical Project (15%)

Presentation of a scientific-pedagogical project (as defined in III. 2) c)) in the scientific sub-area in which the competition is open and suitable to the mission of the Open University, which the candidate proposes to develop to promote teaching and research activities. This project must include the presentation of the program of a curricular unit built on the basis of open, distance and networked teaching methodologies, specifically in the UAb pedagogical model, where the candidate demonstrates their pedagogical capacity and how they propose to relate their research interests to teaching activities relevant to the development of the Institution's mission.

The project should not exceed 4,000 words and its evaluation will value: the clarity of its structure and the quality of presentation; the timeliness, suitability and context presented for the curricular unit; the suitability to the teaching method and the demonstrated link between research and teaching.

VI— Ranking and Methodology

1 – The decision is made by an absolute majority, that is, by half plus one of the votes of the jury members present at the meeting.

2 — Before the voting begins, each jury member submits a written document, which will be attached to the minutes, with the duly justified ranking of the candidates, considering the criteria referred to in point V.

3- In the various votes, each jury member must respect the ranking presented in the document referred to in the previous paragraph, abstentions not being allowed, observing the following in the voting:

- a) The first vote is intended to determine the candidate to be placed in first place, counting the number of votes each candidate obtained for that place;
- b) If a candidate obtains an absolute majority of the votes for first place, they are placed in that position and are removed from the scrutiny, initiating the procedure to choose the candidate who will occupy second place;
- c) If no candidate obtains an absolute majority of votes for first place, a new ballot is initiated, only among the candidates who obtained votes for first place, after removing the candidate with the fewest votes for that place in the previous vote;
- d) If there is a tie between two or more candidates in the position of least voted, a tie-breaking vote is held only between these, with the least voted candidate being removed;
- e) If a tie persists between two or more candidates, the jury president decides which candidate to eliminate from among them. After this elimination, the first vote is repeated, but only with the remaining candidates. The process is repeated until a candidate obtains more than half of the votes for first place;
- f) Once the candidate for first place is chosen, this candidate is removed from the voting and the procedure for choosing the candidate to be placed in second place begins, repeating the process referred to in the previous paragraphs for the subsequent places;
- g) Whenever there is an equal number of votes for all candidates, the jury president has a casting vote;
- h) Once the evaluation and ranking criteria have been applied, the jury will draw up a single ranking list of the candidates.

VII — Public Hearings

1 — The jury will decide at the first meeting on the need to hold public hearings for all candidates approved on absolute merit, which are intended exclusively to clarify issues related to documentary evidence submitted by the candidates, taking into account the criteria set out in points a), b) and c) of paragraph 1 of point V, in accordance with point b) of paragraph 4 of article 50 of the ECDU.

2- If public hearings are necessary, which will have a maximum duration of 1 (one) hour, they will take place within 30 (thirty) days after the first meeting of the jury, with all candidates being informed, at least 5 (five) days in advance, of the date and location where these public hearings will take place.

3- Public hearings may be held by videoconference, and the jury must ensure that they are held under equal circumstances for all candidates.

4 — The jury may also request candidates to submit supplementary documentation related to the curriculum presented, based on the provisions of subparagraph a) of paragraph 4 of article 50 of the ECDU.

VIII - Notifications and Hearing of Interested Parties

1- There is a hearing of interested parties, in accordance with the provisions of Articles 121 and 122 of the Administrative Procedure Code (CPA).

2- The deadline for candidates to comment, in writing, during the prior hearing, is 10 (ten) working days.

3 — Notifications are made on the Apply UAB electronic platform, in accordance with subparagraph c) of paragraph 1 of Article 112 of the CPA, producing their effects in accordance with Article 113 of the CPA.

4 - The competition process may be consulted by candidates, by prior appointment, requested through a request addressed to the President of the Jury, on the Apply UAB electronic platform.

IX — Composition of the Competition Jury

President: Dr. Carla Maria Bispo Padrel de Oliveira, Rector of the Universidade Aberta;

Vowels:

Dr. Maria Carlota da Rocha Xavier Rebelo Gonçalves, Full Professor, Department of Mathematics, Faculty of Sciences, University of Lisbon;

Dr. Manuela Alexandrina David de Aguiar, Associate Professor with Habilitation, Scientific Group of Mathematics and Information Systems, Faculty of Economics, University of Porto;

Dr. Simão Fernandes Correia, Associate Professor, Department of Mathematics, Instituto Superior Técnico, University of Lisbon;

Dr. Fernando Manuel Pestana da Costa, Full Professor, Department of Science and Technology, Universidade Aberta;

Dr. Mário Júlio Pereira Bessa da Costa, Full Professor, Department of Science and Technology, Universidade Aberta.

X – Equal Opportunities

In compliance with point h) of article 9 of the Constitution, the Universidade Aberta, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously ensuring that all forms of discrimination are avoided.

September 18, 2026 — The Rector, Carla Maria Bispo Padrel de Oliveira.